



ANNUAL OPEN ENROLLMENT PERIOD & BENEFIT FAIR

The Treasurer/Collector's office has begun the annual open enrollment period during which permanent, regularly scheduled employees working 20 hours or more per week can join, or change insurance plans. Please take a moment to review your current plan and coverages. The **FY 2022** monthly rates are noted below. The effective date of any changes made will be July 1st. Since employees must pay premiums in advance, any payroll deductions will change within the first June payroll. Please note that **Wednesday, May 26, 2021, at 9:00am** is the deadline for the return of all completed forms to allow us time for processing. **This is the only time** you are allowed to make changes unless you experience a "qualifying event" during the year, which is very limited.

As an employee, the health benefits available to you represent a significant component of your compensation package. They also provide important protection for you and your family in the case of illness or injury. Choosing a health coverage option is an important decision. To help you make an informed choice, your plan makes available a Summary of Benefits and Coverage (SBC), which summarizes important information about any health coverage option in a standard format, to help you compare across options. The SBC is available on the web at: <https://planinfo.bluecrossma.com/customblue/2021/miatownofscituate>

HEALTH INSURANCE

(Rates are effective July 1, 2021-June 30, 2022)

	<u>Family Plan</u>	<u>Individual Plan</u>
HMO Blue New England	\$1,161.86	\$250.38
HMO with Deductible	\$1,112.67	\$239.94
PPO Blue New England	\$1,492.60	\$629.08
PPO with Deductible	\$1,349.41	\$506.49

DELTA DENTAL

Family plan \$134.00

Individual Plan \$53.00

BENEFIT FAIR

This year's benefit fair has again been cancelled due to the Covid-19 pandemic restrictions. All the vendors who usually attend have provided us with electronic versions of their brochures. These forms are all available on the Treasurer/Collectors' webpage under "Health Insurance for Town Employees". Thank you for your understanding as we navigate these trying times.

Call Julie Kelley at (781) 545-8719 or email me at jkelley@scituatema.gov for enrollment forms or if you have any additional questions.